



Ravenswood

SWIMMING CLUB CODE OF CONDUCT



October 2021



Ravenswood Swimming Club Code of Conduct

The Ravenswood Swimming Club Code of Conduct applies to all swimmers, members and parents involved with the Ravenswood Swimming Club.

This Code of Conduct encompasses the Ravenswood School for Girls Student Code of Conduct and has been established to ensure all swimmers, members and parents behave in a respectful and courteous manner. It has also been developed in concert with other Policies and Procedures established by Ravenswood School for Girls and the Ravenswood Swimming Club to ensure the continued safety and effective management of the Club.

The Code of Conduct is expected to be adhered to whether participating as a group or solo swimmer, when training on campus at Ravenswood School for Girls or other venues, on camp or at a carnival.

In the event of any inconsistency within the Code of Conduct, common law or statutory law will prevail.

Ravenswood School for Girls and/or the Ravenswood Swimming Club reserve the right to amend its rules, policies, procedures, and practices at any time without notice to swimmers, members and/or parents. Ravenswood School for Girls and the Ravenswood Swimming Club expect that rules, policies, procedures, and practices will always be adhered to.

At the Ravenswood Swimming Club, we expect that you should behave in a way that:

- is lawful
- is considerate and courteous to other people
- is not harmful or dangerous to yourself or to others
- brings credit to yourself, your family, to Ravenswood School for Girls and the Ravenswood Swimming Club
- is respectful of others and the property of Ravenswood School for Girls and the Ravenswood Swimming Club.

Specifically, when you are involved with the Ravenswood Swimming Club as a swimmer, member or official you will:

- compete by the rules
- not display aggression of any kind including verbal or physical abuse, as this is not acceptable
- show good sportsmanship and applaud where appropriate, whether for a team member or other competitor
- treat all swimmers, members, and officials as you would like to be treated - do not bully or take unfair advantage of another person
- never argue with an official - if you disagree, seek clarification from the coach at an appropriate time
- work equally hard for yourself as for your swimming team-mates
- cooperate with your coach, fellow teammates, and other competitors

- wear the Ravenswood Swimming Club branded uniform, including swimming cap, when representing the Club at swimming carnivals and Club events
- respect the rights, dignity and worth of all.

Being involved with the Ravenswood Swimming Club, whether as a parent, member and/or official, means you are agreeing to:

- be a positive role model for all swimmers and encourage sportsmanship, respect, and courtesy
- demonstrate positive reinforcement and support for all swimmers, coaches and officials at every Ravenswood Swimming Club club night, event and all NSW and Swimming Australia sanctioned carnivals
- be an example to all swimmers and appreciate good performances by all swimmers
- disapprove of any kind of unsportsmanlike conduct
- condemn behaviour that would endanger the health and wellbeing of a person
- encourage swimmers to compete in the spirit of the rules and to resolve conflicts without engaging in unacceptable behaviour
- never ridicule or yell at a swimmer, member, parent or official for making a mistake or losing a race
- showing respect to officials and the authority they carry and never questioning a decision - if further clarification on a decision is required, a more appropriate time and place can be later agreed upon
- refraining from coaching swimmers during Ravenswood Swimming Program Training Sessions, Swimming Club club nights and all SNSW and Swimming Australia sanctioned swimming carnivals (unless you are the official coach of the team)
- volunteering your time on occasion to the Ravenswood Swimming Club to assist in timekeeping, BBQ events or other activities
- inform the coach of any medical conditions (including but not limited to anaphylaxis and allergies) or physical disabilities that may affect the health or safety of the swimmer concerned or others.

If a swimmer, member, parent or official fails to abide by the aforementioned Code of Conduct, they may be subject to disciplinary action that could include, but is not limited to the following:

- a verbal warning by the Ravenswood Swimming Club President or nominated Office Bearer
- written warning by Ravenswood Swimming Club President or nominated Office Bearer, SMNE, SNSW or Swimming Australia
- swimmer suspension with written documentation of incident
- swimmer membership being cancelled.

CHILD PROTECTION

The safety, protection and wellbeing of all children is of fundamental importance to Ravenswood School for Girls and the Ravenswood Swimming Club.

Swimmers, members, parents, and officials along with Ravenswood School for Girls and the Ravenswood Swimming Club, have a range of different obligations relating to the safety, protection and welfare of students including:

- a)** a duty of care to ensure that reasonable steps are taken to prevent harm to students
- b)** obligations under child protection legislation
- c)** obligations under work health and safety legislation.

Child protection is a community responsibility. Ravenswood School for Girls and the Ravenswood Swimming Club require all staff, swimmers, members, parents, and officials to immediately report any identified concern/s raised or identified in relation to the safety, welfare or wellbeing of a child or young person to the Director of Sport or the Principal of Ravenswood School for Girls.

If the allegation involves the Principal, this allegation is to be directed to the Chair of the School Council.

This obligation is part of the Ravenswood School for Girls and Ravenswood Swimming Club's overall commitment to the safety, welfare, and wellbeing of children.

WORK HEALTH AND SAFETY

All Ravenswood School for Girls and Ravenswood Swimming Club staff, swimmers as well as contractors and visitors have a shared responsibility for contributing to the health and safety of all persons.

All accidents, injuries, and potential safety hazards, whether to a swimmer, member or parent must be reported immediately to the Ravenswood Swimming Club so an appropriate incident report can be generated and actioned.

Ravenswood School for Girls keeps a record of all safety incidents and/or injuries sustained, no matter how slight, to comply with WHS legislation.

The Ravenswood Swimming Club Code of Conduct can be found [HERE](#).